

October 12, 2024

BSE Limited

National Stock Exchange of India Limited

Scrip Code: 532798

Trading Symbol: NETWORK18

Sub: Changes in Senior Management Personnel

Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. October 12, 2024 considered and approved the following matters:

1. Appointment of Ms. Shweta Gupta as Company Secretary and Compliance Officer of the Company w.e.f. October 12, 2024.
2. Appointment of Mr. Sanchayan Paul as Chief Human Resource Officer, Senior Management Personnel of the Company w.e.f. November 1, 2024.

The Board also noted (a) the movement of Mr. P. Sakthivel, Chief Human Resource Officer into another role within the Company w.e.f. November 1, 2024 and (b) cessation of Mr. Nitten Gupta as the Compliance Officer of the Company w.e.f. October 12, 2024 pursuant to appointment of Ms. Shweta Gupta as Company Secretary and Compliance Officer.

The meeting of Board of Directors commenced at 12:45 p.m. and concluded at 1:35 p.m.

The particulars as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure – I.

Revised contact details of Key Managerial Personnel for the purpose of determining materiality of an event / information, as required under Regulation 30(5) of SEBI LODR is enclosed as Annexure - II.

For Network18 Media & Investments Limited

Ramesh Kumar Damani
Group Chief Financial Officer

Encl : as above

Network18 Media & Investments Limited

(CIN - L65910MH1996PLC280969)

Regd. office: First Floor, Empire Complex, 414- Senapati Bapat Marg, Lower Parel, Mumbai-400013

T: +91 22 40019000 / 66667777 W: www.nw18.com E: investors.n18@nw18.com

Annexure – I

Information as required under Regulation 30 – Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (“Listing Regulations”) read with SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

A. Appointment of Ms. Shweta Gupta as Company Secretary and Compliance Officer of the Company

S	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ms. Shweta Gupta has been appointed as the Company Secretary and Compliance Officer of the Company.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	October 12, 2024
3	Brief profile (in case of appointment)	Ms. Shweta Gupta is a qualified Company Secretary & Law Graduate. She has 20+ years of experience in the areas of secretarial, corporate governance, legal and compliance functions. Before joining the Company, she was ‘Company Secretary & Compliance Officer and Legal Head’ of Gulf Oil Lubricants India Limited a Hinduja Group Company. Before Gulf, she was associated with Hindalco Industries Limited and JSW Steel Limited.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

B. Cessation of Mr. Nitten Gupta as Compliance Officer of the Company

S	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Consequent upon joining of Ms. Shweta Gupta as the Company Secretary and Compliance Officer of the Company, Mr. Nitten Gupta ceases to be Compliance Officer of the Company with effect from October 12, 2024.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	October 12, 2024
3	Brief profile (in case of appointment)	Not Applicable

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S	Particulars	Description
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

C. Cessation of Mr. P. Sakthivel as Chief Human Resource Officer of the Company

S	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. P. Sakthivel, Chief Human Resource Officer who will be moving into another role within the Company. He will continue in his current role with the Company till October 31, 2024.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	October 31, 2024
3	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

D. Appointment of Mr. Sanchayan Paul as Chief Human Resource Officer of the Company

S	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Sanchayan Paul has been appointed as the Chief Human Resource Officer, Senior Management Personnel of the Company w.e.f. November 1, 2024 in place of Mr. P. Sakthivel, Chief Human Resource Officer who will be moving into another role within the Company and will continue in his current role till October 31, 2024.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	November 1, 2024
3	Brief profile (in case of appointment)	A veteran HR professional with more than 25 years of experience. He was previously associated with Modenik Lifestyle, a PE-backed enterprise that he landed into after journeying through companies as varied as Reliance Industries, Thomson Reuters, Eicher Consulting Services, Hutchison Essar Telecom and Vodafone. He also took a stab at entrepreneurship, founding KaryaMitr,

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		<p>a tech-enabled platform for skill building and training aimed at the vernacular workspace.</p> <p>He is a post-graduate in management from XLRI Jamshedpur, Sanchayan graduated from Delhi University. He has also completed his Digital Business Leadership Programme from Cornell University.</p>
	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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Annexure-II

Revised contact details of key managerial personnel of the Company authorised to determine the materiality of an event / information pursuant to Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Name of KMP	Designation	Email
1	Mr. Rahul Joshi	Managing Director	materialinfonetwork18@nw18.com
2	Mr. Ramesh Kumar Damani	Group Chief Financial Officer	materialinfonetwork18@nw18.com
3	Ms. Shweta Gupta	Company Secretary and Compliance Officer	materialinfonetwork18@nw18.com

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